



VOTING IS *changing* AT CAPE

Like most unions, CAPE is a member-driven organization. As a member, you get to vote on who leads our union, our annual budget and our dues rate, as well as other proposals. And when a tentative agreement is reached at the bargaining table, members get to vote on whether or not to ratify a new collective agreement.

FORGET EMAIL-BALLOTS; WE'RE LIVING IN THE FUTURE!

This year, voting is changing for the better. Instead of receiving a ballot by email, members will be able to log in to our secure member portal. Using the portal for the vote will allow members greater control over their ballots and voting preferences. Plus, making ballots web-based rather than email-based will mitigate the risk of ballots being blocked by spam filters.

Before casting your first vote, you'll need to register on the web portal - registration starts in early February. You can access the web portal from our website at www.acep-cape.ca. Once you have registered, we'll need to confirm your identity; this can be done by uploading a picture of your government work ID or two other pieces of ID, one with a picture and one with your home address. This can easily be done using your smartphone. Once verified, your submitted personal ID will be deleted.

Neither CAPE nor its database manager will retain your ID on file. You can also feel safe in knowing that the portal uses 128-bit encryption, which is the same as what your bank uses for online banking.

Once you're registered and your identity has been verified, you'll be set for all future votes. From that point forward, you'll be directed to the member portal to log in and cast your vote. It's that easy. Voting starts February 20.

As always, we'll continue to remind members of upcoming votes through our website, e-newsletters and social media platforms – that won't change. So visit our website often, keep an eye on your inbox, like us on Facebook and follow us on Twitter!

Got questions about these changes? Check out our website for a full FAQ: www.acep-cape.ca.

VOTING IS *changing* AT CAPE

- 1** Between February 6 and March 3, access the portal via our website and confirm your identity.
- 2** Between February 20 and March 3, access the portal on our website and register for the ballots you wish to vote on.
- 3** Cast your vote!

Registration period

February 6—March 3

Voting period

February 20—March 3

Items up for a vote

- EC tentative agreement - *only ECs voting*
- EC director positions - *only ECs voting*
- TR tentative agreement - *only TRs voting*
- CAPE financial statements and audit firm
- Two resolutions from the AGM
- Vote to retain or remove the president

For more information, please go to:
www.acep-cape.ca/en/vote