

**\*\*Appendix "A"**

**Economics and Social Science Services Group Annual Rates of Pay Table**

- **\$) Effective June 22, 2013**
- **A) Effective June 22, 2014**
- **B) Effective June 22, 2015**
- **X) Effective June 22, 2016: Restructure**
- **C) Effective June 22, 2016**
- **D) Effective June 22, 2017**

**EC-01 - Annual Rates of Pay (in dollars)**

<b>Effective Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>\$) June 22, 2013</b>	48355	50045	51801	54339	56214
<b>A) June 22, 2014</b>	48959	50671	52449	55018	56917
<b>B) June 22, 2015</b>	49571	51304	53105	55706	57628
<b>X) June 22, 2016</b>	50067	51817	53636	56263	58204
<b>C) June 22, 2016</b>	50693	52465	54306	56966	58932
<b>D) June 22, 2017</b>	51327	53121	54985	57678	59669

**EC-02 - Annual Rates of Pay (in dollars)**

<b>Effective Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>\$) June 22, 2013</b>	54101	55412	57353	59958	62026
<b>A) June 22, 2014</b>	54777	56105	58070	60707	62801
<b>B) June 22, 2015</b>	55462	56806	58796	61466	63586
<b>X) June 22, 2016</b>	56017	57374	59384	62081	64222
<b>C) June 22, 2016</b>	56717	58091	60126	62857	65025
<b>D) June 22, 2017</b>	57426	58817	60878	63643	65838

**EC-03 - Annual Rates of Pay (in dollars)**

<b>Effective Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>\$) June 22, 2013</b>	59756	61460	63162	65359	67614
<b>A) June 22, 2014</b>	60503	62228	63952	66176	68459
<b>B) June 22, 2015</b>	61259	63006	64751	67003	69315
<b>X) June 22, 2016</b>	61872	63636	65399	67673	70008

<b>C) June 22, 2016</b>	62645	64431	66216	68519	70883
<b>D) June 22, 2017</b>	63428	65236	67044	69375	71769

EC-04 - Annual Rates of Pay (in dollars)

<b>Effective Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>\$) June 22, 2013</b>	64505	66711	69017	72157	74647
<b>A) June 22, 2014</b>	65311	67545	69880	73059	75580
<b>B) June 22, 2015</b>	66127	68389	70754	73972	76525
<b>X) June 22, 2016</b>	66788	69073	71462	74712	77290
<b>C) June 22, 2016</b>	67623	69936	72355	75646	78256
<b>D) June 22, 2017</b>	68468	70810	73259	76592	79234

EC-05 - Annual Rates of Pay (in dollars)

<b>Effective Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>\$) June 22, 2013</b>	77118	79472	82070	85804	88764
<b>A) June 22, 2014</b>	78082	80465	83096	86877	89874
<b>B) June 22, 2015</b>	79058	81471	84135	87963	90997
<b>X) June 22, 2016</b>	79849	82286	84976	88843	91907
<b>C) June 22, 2016</b>	80847	83315	86038	89954	93056
<b>D) June 22, 2017</b>	81858	84356	87113	91078	94219

EC-06 - Annual Rates of Pay (in dollars)

<b>Effective Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>\$) June 22, 2013</b>	87128	90182	93427	97678	101048
<b>A) June 22, 2014</b>	88217	91309	94595	98899	102311
<b>B) June 22, 2015</b>	89320	92450	95777	100135	103590
<b>X) June 22, 2016</b>	90213	93375	96735	101136	104626
<b>C) June 22, 2016</b>	91341	94542	97944	102400	105934
<b>D) June 22, 2017</b>	92483	95724	99168	103680	107258

EC-07 - Annual Rates of Pay (in dollars)

<b>Effective Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>\$) June 22, 2013</b>	98444	101417	104493	109247	113016
<b>A) June 22, 2014</b>	99675	102685	105799	110613	114429
<b>B) June 22, 2015</b>	100921	103969	107121	111996	115859
<b>X) June 22, 2016</b>	101930	105009	108192	113116	117018
<b>C) June 22, 2016</b>	103204	106322	109544	114530	118481
<b>D) June 22, 2017</b>	104494	107651	110913	115962	119962

EC-08 - Annual Rates of Pay (in dollars)

<b>Effective Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>\$) June 22, 2013</b>	107030	109995	113106	118251	122331
<b>A) June 22, 2014</b>	108368	111370	114520	119729	123860
<b>B) June 22, 2015</b>	109723	112762	115952	121226	125408
<b>X) June 22, 2016</b>	110820	113890	117112	122438	126662
<b>C) June 22, 2016</b>	112205	115314	118576	123968	128245
<b>D) June 22, 2017</b>	113608	116755	120058	125518	129848