

Biography of:  
Howard Delnick  
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Born in Montreal, QC  
Relocated to the National Capital Region in 1988  
Fluently bilingual

#### Business Experience:

The majority of my working career has been in the private sector. I have an educational background in Business Administration, Finance and Forensic Accounting. I have worked through the ranks up to senior management positions such as Controller, Vice-President Finance, Treasurer and CFO in multinational corporations in the manufacturing and services industries.

In 1990, I decided that it was time for a career change and be self-employed. Having always been interested in computer technology, I opened a computer sales and technology support organization in Ottawa, which primarily focused on the installation and support of network systems within the Federal Government.

Over the years, I have also owned and operated several other businesses.

- a chain of ten independent movie theatres in Quebec.
- a chain of six retail western wear stores in Ontario and Quebec

I divested my interests in these business in 2002.

Joined the public service 11 years ago on a temporary assignment during the 2006 census and have been employed by Statistics Canada ever since. Until joining the public service I had never been a member of a union. My only previous experience with unions was always from the company side, where I was extensively involved in labour negotiations at several of the companies that I worked for.

#### Reasons for applying.

When I became a member of CAPE, it had a very distinct reputation as a well managed, professional, respected and conservative union, working hard for the betterment of its members.

It is time to get back to our core principals and start respecting and working for the membership again. This is my sole objective and motivation for applying for the position. The rest of the events which have recently preoccupied us have no room or interest in my life. If you are looking for someone to help bring back CAPE's level of respectability, then I am ready, willing and available to meet the challenges.

Other information:

Professional songwriter, musician and recording artist.  
Registered member of SOCAN

Website: [www.howarddelnick.com](http://www.howarddelnick.com)

Howard Delnick  
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