

Candidate for EC Director: Mathieu STIERMANN

Dear colleagues: My name is Mathieu Stiermann and I am asking for your support in this year's general election for a seat on the National Executive Committee of CAPE.

I recently resigned my position as Local President for CAPE at Innovation, Science and Economic Development so I could be seconded to the Public Health Agency of Canada.

I also happen to be a licensed lawyer and member of the Law Society of Upper Canada.

Experience

- Local President for Innovation, Science and Economic Development from 2014-2017;
- Member of the Innovation, Science and Economic Development Policy Occupational Health and Safety Committee since 2015, and its Employee-side Co-chair since 2016;
- Member of the following CAPE National Executive Subcommittees: "Constitution and Bylaws" and the "Work Place Mental Health and Wellbeing" since 2016

Advocacy

- Successfully lobbied the employer to ensure lead contamination issues with the potable water supply at Place du Portage Phase I in Gatineau were addressed;
- In my capacity as Local President for Innovation, Science and Economic Development and Co-chair of the departmental Policy Occupational Health and Safety Committee, I championed the application of *Part XX of the Canadian Occupational Health and Safety Regulations* to resolve issues of bullying and psychological harassment in the workplace —considered workplace violence— for the wellbeing of the person affected.

Objectives

- I will bring the institutional leadership skills I have developed to bear on the task of ensuring CAPE's limited financial resources are allocated to its primary purpose, which is that of ensuring our members' rights in the workplace are safeguarded.
- I will also STAND UP FOR CAPE's members by ensuring CAPE is administered in a manner which is open and transparent, and ultimately holds its executive accountable.

- Specifically, I will move to convert the *association* from a free-for-all circus, susceptible to internal abuses at either end of the spectrum, to a formal *Federal Not-for-Profit Corporation*. *This is a revenue neutral mechanism foreseen in CAPE's Constitution.*