



March 27, 2018

Dear President Summerlee,

I'm writing on behalf of the Canadian Association of Professional Employees (CAPE) in solidarity with the Canadian Union of Public Employees (CUPE) Local 2424, the union representing the administrative, technical and library staff at Carleton University who are currently on strike to defend their pension rights.

As a Carleton University alumnus, I've seen first-hand the dedication and hard work of the support staff. They play a significant role in the life of the university. I am disheartened by the actions of the University and I am dismayed at how the employees are currently being treated.

Removing the wording on pension protection in the collective agreement is taking a step backwards. The employees are not asking for anything unreasonable, they simply ask that the pensions they've earned throughout their working lives and that is currently part of their collective agreement be protected and that their settlement be fair and equitable.

CAPE fully supports CUPE 2424's efforts to protect their bargaining rights and their members' pension benefits. As the employees commence their fourth week of strike, we urge Carleton University to work collaboratively with the union and return to the bargaining table as soon as possible. As Carleton University students are studying to prepare for their futures, the members of CUPE 2424 are trying to protect their future, their retirement.

In solidarity with CUPE 2424,

A handwritten signature in blue ink, appearing to read "Greg Phillips", with a stylized flourish at the end.

Greg Phillips

President

Canadian Association of Professional Employees