

**CAPE Executive Committee
Minutes of June 25, 2008
CAPE National Office
Boardroom
5:45 p.m.**

Present: J. Aggrey (Chair), C. Card, G. Dussault, M. Holyk, J. Horvath, M. Korol, C. Lakaski, M. Mascaro, R. McVicar, L. Perrin, A. Picotte, A. Sipos, S. Spak, C. Therrien, M. Zinck, C. Danik, J. Ouellette, D. Martin, S. Wensink, Finance Officer.

Apologies: J-R. Benoit, S. Spano.

1 a) Approval of Agenda

The following items were added to the agenda

Establish a sub-committee to hear complaint of L. Perrin
Recommendation from SGM
Dissolution of Governance Review Committee
President's Contract
CAPE's position on NEC members reclassified outside of bargaining unit

It was agreed to move item 5 b) Finance Committee on the agenda so that it would be discussed under item 1 d) –Approval of Budget in order that the Finance Officer, S. Wensink would be available to answer any questions arising from this item and would then be able to absent herself from the remainder of the meeting.

Motion: It was moved by M. Zinck, seconded by S. Spak, that the agenda be approved, as amended.

In Favour =14, Opposed = 1, Abstentions = 0. **Motion Carried.**

1 b) Approval of Minutes of May 28, 2008

C. Danik mentioned that an item was missing under “ESU request to address the NEC” and it should be recorded that “J. Aggrey agreed to the investigation and to any investigator chosen by ESU and NEC representatives”.

Motion: It was moved by M. Zinck, seconded by J. Horvath, that the minutes be approved, as amended.

In Favour = 14, Opposed = 0, Abstentions = 1. **Motion Carried.**

1 c) Minutes of Special June 5, 2008 meeting

L. Perrin noted a typographical error in the French version in the first bullet under representation.

Motion: It was moved by M. Korol, seconded by C. Lakaski that the minutes be approved, as amended.

In Favour = 10, Opposed = 0, Abstentions = 5. **Motion Carried.**

1 d) Approval of Budget

The budget was reviewed. A question and answer period then took place.

Motion: It was moved by A. Picotte, seconded by L. Perrin, that the NEC recommend to CAPE members the budget.

M. Zinck made a friendly amendment, to add \$10,000 for 2008/09 and 2009/10 for the Atlantic Forum.

The amendment was accepted by A. Picotte and L. Perrin.

The main motion, as amended, carried unanimously.

C. Danik requested that J. Aggrey recuse himself in order to discuss the ESU Investigator as it has an impact on the budget.

Motion: It was moved by M. Zinck, seconded by J. Horvath, to approve \$100,000.00 to the budget for the ESU Investigator.

It was agreed that this should be included in Line 8.6 – Staff/Personnel and that it be added as 8.6.2. – Consultant Fees and that a foot note be added.

In Favour = 12, Opposed = 1, Abstentions = 1. **Motion Carried.**

J. Aggrey returned to the meeting.

5 b) Finance Committee

The financial statements for the period ending April 30, 2008 were reviewed.

A discussion evolved on the President's training and the approval process.

A. Picotte explained that there was no formal process in place for the President to

have training approved and that the contract was already signed so it could not be cancelled.

Motion: It was moved by G. Dussault, seconded by A. Sipos, that a motion of blame to the President for self approving his training session of \$15,000.00 for a 6 month period and that the NEC should not approve such an expense in its accounts.

In favour = 5, Opposed = 8, Abstentions = 2. **Motion Defeated.**

1 e) President's Salary

C. Therrien requested that a criteria be created in regards to establishing the salary of the President.

Motion: It was moved by C. Therrien, seconded by C. Lakaski, that the NEC call on the Finance Committee to recommend to the NEC an objective criteria for establishing the President's salary for the term beginning January 1, 2009.

In favour = 13, Opposed = 0, Abstentions = 1. **Motion Carried.**

1 f) NJC Seminar

There was a consensus that C. Lakaski, L. Perrin, G. Dussault, M. Mascaro attend the NJC seminar in Québec City this year.

J. Aggrey mentioned that he would see if we could obtain an additional 2 seats and it was agreed that M. Zinck and S. Spak would also attend if the additional seats were obtained.

There was a consensus that the NEC establish a policy on the selection process for next year.

Recommendation from the SGM

L. Perrin mentioned that the members in attendance at the Special General Meeting moved a motion to the NEC to rescind its decision made on January 30th in regards to the Pension Appeal and that a recorded vote be taken.

Motion: It was moved by C. Lakaski, seconded by A. Picotte, that the NEC reconsider its decision on the pension appeal made at the January 30, 2008 in camera session.

A recorded vote was requested.

J. Aggrey – In favour, C. Lakaski – In favour, L. Perrin – In favour,
A. Picotte – In favour, C. Card – Opposed, G. Dussault – In favour,
C. Therrien – In favour, A. Sipos – In favour, R. McVicar – In favour,
S. Spak – In favour, M. Mascaro – In favour, M. Zinck – In favour,
M. Holyk – In favour, J. Horvath – In favour.

In favour = 13, Opposed = 1, Abstention = 0. **Motion Carried.**

Motion: It was moved by M. Holyk, seconded by C. Lakaski, that the NEC reinstate its motion of January 30, 2008 on the pension appeal.

A recorded vote was requested.

J. Aggrey – In favour, C. Lakaski – In favour, L. Perrin – In favour,
A. Picotte – In favour, C. Card – Opposed, G. Dussault – In favour,
C. Therrien – In favour, A. Sipos – In favour, R. McVicar – In favour,
S. Spak – Opposed, M. Mascaro – In favour, M. Zinck – In favour,
M. Holyk – In favour, J. Horvath – In favour.

In favour = 12, Opposed = 2, Abstention = 0. **Motion Carried.**

1 g) Sub-Committee on Pension Study

L. Perrin stated that the work of the Sub-Committee on Pension Study should continue and asked the NEC to extend the timeframe for the Sub-Committee to submit its final report to October instead of September.

It was **agreed** that the NEC will extend the timeframe to October.

CAPE's position on NEC members reclassified outside of bargaining unit

A. Sipos advised that the NEC that she will be reclassified outside of the bargaining unit and asked the NEC what is the Association's position on this issue and she stated that she would like to fulfill her term of office on the NEC.

D. Martin mentioned that the Association may not be advised of this reclassification until sometime in January of February.

It was mentioned that this is the first time that this has happened and that the NEC does not have a position for a situation like this.

J. Horvath requested that the NEC establish a policy on this issue. It was **agreed** that the NEC should establish a policy.

Motion: It was moved by L. Perrin, seconded by M. Zinck, that A. Sipos in spite of her change in bargaining unit be allowed to finish her term.

In favour = 10, Opposed = 1, Abstentions = 2. **Motion Carried.**

There was a **consensus** that another meeting be scheduled as soon as possible to finish the remaining agenda items due to the late hour.

Recess

Motion: It was moved by R. McVicar, seconded by C. Therrien, that the meeting be recessed at 12:15 a.m.