

Minutes of CAPE Executive Committee Meeting

**March 31, 2005
CAPE National Office
Boardroom
5:45 p.m.**

Present: J. Aggrey (Chairperson), D. Brackley, C. Card, M. Holyk, M. Korol, B. McVicar, R. Oslund, A. Picotte, P. Rosen, S. Spak, C. Therrien.

Apologies: T. Furmanczyk, H. Hao, J. Mrenica, A. Sipos, C. Danik, D. Martin.

Approval of agenda

The following items were added to the agenda under;

Substantive Issues for Discussion

Proposed motion on expenditure review (D. Brackley)

Other Business

R. Oslund had 2 motions to add

It was noted that on the French agenda there was an item on Privacy policy that was not on the English agenda

It was moved by C. Therrien, seconded by A. Picotte, that the agenda be approved, as amended. **Carried.**

Minutes of February 24, 2005

It was noted that:

under "Vacant National Executive Committee positions" – that after "seconded by A. Sipos, that the" word "filling of the" be added;

and that the minutes should reflect that Carol Card and Marcy Holyk were elected.

It was moved by S. Spak, seconded by B. McVicar, that the minutes be approved as amended. **Carried.**

New Steward(s)

It was moved by A. Picotte, seconded by C.Card, that Frederic Gaudreau - RCMP be approved as a new steward.

D. Brackley raised the question regarding if the individual is part of a Local, and what criteria do we have, or should have, for those who are not part of a local and require NEC approval.

It was moved by R. Oslund, seconded by C. Therrien, to defer the first motion to approve the new steward.

In favour = 5, Opposed = 6. **Motion was defeated.**

C. Card proposed an amendment to the original motion, seconded by P. Rosen, that the new steward be approved on condition that he does not belong to a Local.

In favour = 10, Opposed=0, Abstentions = 1. **Carried.**

D. Brackley asked J. Aggrey that staff, in future, provide the NEC with the information they need about the nominee(s). D. Brackley is to take up the Steward approval process with the Constitution and By-Law Committee and that if there is no process there should be a By-Law put in place.

Volunteers for Union Management Consultation Committee

C. Therrien and A. Picotte were approved as members of this committee.

Approval of Constitution & By-Laws Committee membership

It was moved by P. Rosen, seconded by S. Spak, that Luc Pomerleau be added as a member of the Constitution and By-Laws Committee. There was discussion on the expiration of Committee membership at end of each term, and of their status before approval by a new NEC.

In favour = 10, Opposed = 1. **Carried.**

Proposed Dues Increase

It was moved by P. Rosen, seconded by M. Korol, to adopt the Report of the Task Force on Dues (TFD) to the NEC, and that the President develop a resolution for the membership and management and a communications strategy, to be presented at a special meeting in ten days.

A friendly amendment was moved by B. McVicar, seconded by R. Oslund, to delete Scenario B from the TFD Report and then adopt the report, etc. as above.

P. Rosen withdrew his motion, seconder M. Korol, and mover of the amendment B. McVicar, and seconder R. Oslund, all agreed. **Carried unanimously.**

It was moved by P. Rosen, seconded by A. Picotte, that the NEC accept the report of the TFD, and recognize the Chair and members of the Task Force for their report; further that the NEC then focus its discussions on its recommendations. **Carried unanimously.**

A lengthy discussion ensued. A Consensus on Scenario A was achieved.

It was moved by P. Rosen, seconded by S. Spak, that the NEC adopt Option A of the TFD Report and put it on the ballot.

An amendment was proposed by C. Therrien, seconded by R. Oslund, to delete the \$3 and \$2 in the third and fourth years.

In favour = 3, Opposed = 8. **Amendment was defeated.**

Main Motion: In favour = 7, Opposed = 3, Abstentions = 1. **Carried.**

It was moved by D. Brackley, seconded by P. Rosen, that recognizing that a yes vote for Scenario A would address the deficit that the question that goes on the ballot be approved by the NEC at a special meeting within the next two weeks.

An amendment was proposed by C. Therrien, seconded by R. Oslund, that the question that goes on the ballot be approved at the next general meeting of the NEC.

C. Therrien withdrew his amendment. R. Oslund did not withdraw his seconding of the amendment.

In favour of the amendment = 1, Opposed = 9, Abstention = 1. **Amendment was defeated.**

In favour of the main motion = 10, Opposed = 1. Carried.

Proposed motion on expenditure review

It was moved by D. Brackley, seconded by C. Card that the proposed motion that the NEC create a sub-committee to conduct an expenditure review be established.

It was recommended that this be deferred to a Special Meeting of the NEC. **Tabled.**

In favour = 10, Opposed = 1. **Carried.**

LoP – Health and Safety (P. Rosen)

P Rosen requested in principle permission to pursue the issue of asbestos in the West Block building with other unions who were interested in a common front campaign. J. Aggrey will write a letter to the other unions.

Reports

Impact of the 2005 Federal Budget on our members (J. Aggrey)

Dr. Fellegi of Statistics Canada met with Jose Aggrey on the impact of the 2005 budget on the employees. No members to be affected there. Discussions to continue.

Professional Services Report (C. Danik)

As C. Danik was unable to be present, the report was **tabled** to the next meeting.

Communications Committee (M. Korol)

It was moved by M. Korol, seconded by P. Rosen, that the National Executive adopt a policy for posting information on the Association Website, whereby National Executive Committee members receive notice of such posting 24 hours before it occurs. The President should be empowered to waive this notification in exigent circumstances, and NEC members should receive such postings at the same time as it occurs. This policy does not apply where the Association is taking a position on a policy issue where NEC approval is required before release in any form.

An amendment was moved by P. Rosen, seconded by C.Card, to amend the wording of the motion to read:

The National Executive adopt a policy for posting information on the Association Website, whereby National Executive Committee members receive such posting 24 hours before it occurs. The President should be empowered to waive this notification in exigent circumstances, and NEC members should receive such postings at the same time as they occur. **Carried unanimously.**

Other Business

R. Oslund's two resolutions.

J. Aggrey stated that the two proposals be referred to the Constitution and By-Laws Committee.

Privacy Policy

It is the policy of the NEC to keep personal information submitted to the committee confidential unless stated otherwise.

Adjournment

It was moved by B. McVicar, seconded by S. Spak, that the meeting be adjourned at 9:35 p.m. **Carried.**