

## Summary of Discussion

### Young Members Advisory Committee

October 19, 2006

National Office

5:30 p.m.

**Present:** T. Belliveau (Co-Chair), J. Aggrey, H. Anderson, B. Black, S. Lawson, J. Wallace, C. Danik( Executive Director), D. Martin (Acting Secretary).

**Apologies:** R. Duranceau, M-E. Neron, G. Raymond, J. Parisien (Secretary)

#### **Approval of Agenda**

The agenda was amended as follows;

move "Matters Arising" under "Summary of Previous Meeting"

The last bullet under "Substantive Issues for Discussion" was moved as the second bullet

A new last bullet "Short and Long Term Goals" was added under "Substantive Issues for Discussion"

Add "Schedule of meetings" under "Next meeting"

It was moved by S. Lawson, seconded by J. Aggrey, that the agenda be approved as amended. **Carried unanimously.**

#### **Summary of Previous meeting**

It was noted that there were a two typing errors in the first sentence under "Definition of Young Members"

It was moved by H. Anderson, seconded by B. Black, that the Summary of Discussion be approved as amended.

In favour = 4, Opposed = 0, Abstention = 1. **Carried.**

#### **Terms of Reference**

- It was requested that no acronyms be used in the "Terms of Reference".

- Add "in 2006" at the end of the last sentence under "Background"
- Include the "Definition of Young Member" at the end of the "Background".
- Add the reason why the National Executive Committee established the Committee in the "Background" as a new second sentence under "Background".
  - Change second point under "Objectives" and move as a new point under "Mandate" and add the new words "and awareness" after the word "participation".
- Change the word "among" to "for" under "Objectives point 5"
- add how are members selected as a new point 3 under "Membership"
- delete Julie Parisien under "Meetings"

J. Aggrey to check the Constitution for the correct amount of members required for quorum.

It was moved by J. Wallace, seconded by H. Anderson, that this be sent back to the sub-committee to update the Terms of Reference. **Motion Carried.**

### **Input into Collective Bargaining**

C. Danik provided the Committee with information on how they can participate to provide input into Collective Bargaining. He mentioned that the Association normally sends out a survey for input to all members in the bargaining unit prior to bargaining and also that any member may also submit suggestions via e-mail to H  l  ne Paris, Research Officer at [hparis@acep-cape.ca](mailto:hparis@acep-cape.ca) or Claude Danik, Executive Director, at [cdanik@acep-cape.ca](mailto:cdanik@acep-cape.ca)

C. Danik also suggested that another way to provide input into bargaining is to become involved on the Bargaining Committees.

It was mentioned that a big problem currently is the Term Policy by the Employer is not being followed. An example is that members have been in term positions for 10 years and also that there are issues within training programs that employees are not able to move to new locations.

### **Appearance at Annual General Meeting**

- ◆ It was agreed to have a booth or table available for the Young Members Advisory Committee in order to hand out information.
- ◆ It was requested that name tags be provided by the National Office.
- ◆ S. Lawson volunteered to work on a flyer/poster for distribution.
- ◆ D. Martin suggested that if a flyer was ready in time it could be included with the AGM package which is being mailed out for November 10, 2006.

## **Short and Long Term Goals of the Committee**

### **Short Term Goals**

- ◆ Presence at Annual General Meeting
- ◆ Attend the next Collective Bargaining Committee meeting as an observer
- ◆ Increase membership of Committee to include on Western representation
- ◆ Awareness of Committee and Association

### **Long Term Goals**

- ◆ Social events
- ◆ Mentoring system
- ◆ Signing up Rand members
- ◆ Information package for new members

It was agreed that the Short and Long Term Goals be a standard agenda item.

## **Co-Chair Report**

T. Belliveau reported that several members have had to resign from the Committee due to illness or work commitments.

## **Schedule of meetings for 2007**

There was a consensus that meetings be held in February, May, September and November. The secretary will send proposed dates as soon as possible.

## **Adjournment**

It was moved by S. Lawson, seconded by H. Anderson, that the meeting be adjourned at 7:50 p.m. **Motion Carried.**