



Message from the President to CAPE Members

CAPE is currently in the midst of a dues vote campaign. In the next couple of weeks, you may receive email messages as well as invitations from sources that do not identify themselves and that are prepared to take whatever actions are necessary to defeat the proposal. Their actions may include anonymous emails circulating false statements. You may have already received such emails. Part of their campaign is to have a nuisance effect in order to discourage members from actively supporting their union.

As many members have recently told us, the lack of accountability and the disinformation contained in the emails can be upsetting. If you are receiving these emails at your workplace addresses, your best response to these intrusions is to ask your department to block the emails and to investigate where warranted. CAPE will be approaching department officials; but your individual support will give greater weight to our efforts. If you are receiving these emails at home, you should write back to the source and tell them to stop sending you emails. If the emails continue, you should contact your internet service provider and complain.

I want you to know that I am personally very upset that these individuals are not prepared to accept responsibility for their actions. While the CAPE [National Executive Committee](#) proposes a reasonable dues increase and does it with openness, this group works secretly after having failed to convince your elected officers of their arguments against the increase. Furthermore, by inviting members to join them, they are risking the reputation of members who may be acting in good faith but without the knowledge of what they are really about or of what the consequences of their actions could be.

Actions speak louder than words. Currently, you are involved in a very democratic process of deciding whether or not to support the proposed dues increase. Please support the union with a Constitution that protects this right. Vote yes to the dues proposal and encourage your colleagues to do so. This is your union. Don't let them take it away from you.

[Claude Poirier](#)
CAPE President