



Memorandum

To: EC Membership
From: Claude Poirier, President
Date: April 4, 2013
Subject: Call for Volunteers: Collective Bargaining

CAPE is seeking your participation in the upcoming EC collective bargaining process.

The EC Collective Agreement expires on June 21, 2014. The Association is seeking volunteers to serve on the EC collective bargaining committee.

CAPE By-law # 7 defines the process by which members to bargaining committees are appointed. Members who are interested in volunteering must submit their reasons for wanting to serve on the bargaining committee of their bargaining unit. The National Executive Committee (NEC) must choose members for the committee "... in a manner that will allow the committee to reflect the demographic and professional composition of the bargaining unit, and negotiate effectively on behalf of the members." Any additional information provided that would assist the NEC in reaching a decision would be greatly appreciated.

The collective bargaining process will require a considerable investment of time and energy on the part of the volunteer members who choose to offer their services to the membership as a representative on the EC collective bargaining team. This investment, however, will have many returns, providing participants with the opportunity to learn about the process of collective bargaining, while providing direct input in the terms and conditions of employment affecting employees covered by your collective agreement.

Should you be interested in participating in the collective bargaining process, or should any of your colleagues express an interest, please provide your expression of interest, along with reasons and information, to Donna Martin at dmartin@acep-cape.ca, no later than close of business, Wednesday, April 17, 2013.

The NEC will be approving the composition of the EC bargaining committee on April 24, 2013.