



CAPE Dues Increase

As you know, CAPE will be conducting a dues increase vote in June 2013. The ballots will be issued on June 3 and the vote will close on June 20, 2013 at 4:00 p.m. EDT.

The voting format

Electronic ballots will be issued on June 3, and paper ballots will be issued on this same date to members for whom we do not have an electronic address, and to members who have indicated a preference for a paper ballot. During the voting process members who encounter difficulties casting an electronic ballot may request a paper ballot. CAPE has put in place measures to ensure that members cannot cast a ballot both electronically and by paper ballot. Please note however that only ballots received before 4:00 p.m. EDT on June 20 will be counted whether you vote electronically or by paper ballot.

The dues ballot will contain the following questions:

Question 1:

I support the proposed CAPE dues increase of \$8.00 monthly effective September 1, 2013 and \$5.00 monthly effective September 1, 2014.

I do not support the proposed CAPE dues increase of \$8.00 monthly effective September 1, 2013 and \$5.00 monthly effective September 1, 2014.

Question 2:

I support a dues increase beginning September 1, 2015 and as of September 1 of each subsequent year, of an amount equal to the annual rate of the CPI increase published in June of that same year.

I do not support a dues increase beginning September 1, 2015 and as of September 1 of each subsequent year, of an amount equal to the annual rate of the CPI increase published in June of that same year.

Special General Meeting

A [Special General Meeting](#) (SGM) has been scheduled for May 22, at the Marriott Hotel, 100 Kent Street Cartier Rooms 1 and 2, in downtown Ottawa. Registration for this meeting begins at 5:30 p.m., and the meeting will convene at 6:00 p.m. If you wish to attend this meeting, please register with Sylvie Francoeur at sfrancoeur@acep-cape.ca at the CAPE National Office. You may also contact her at 1-800-265-9181 or 613-236-9181.

Teleconference Sessions

CAPE has also scheduled several [teleconference sessions](#). As with the SGM, if you wish to participate, please contact Sylvie Francoeur at sfrancoeur@acep-cape.ca at the CAPE National Office. You may also contact her at 1-800-265-9181 or 613-236-9181. The number of participating phone lines is limited, so please register early. Please see the schedule, below.

Maritime Region	Bilingual	May 23, 2013	11:00 a.m. – 12:00 p.m. EDT
Central Region Québec & Ontario	French	June 6, 2013	12:00 p.m. – 1:00 p.m. EDT
Central Region Québec and Ontario	English	June 7, 2013	12:00 p.m. – 1:00 p.m. EDT
Prairies Region Alberta, Saskatchewan, Manitoba	Bilingual	May 27, 2013	1:30 p.m. – 2:30 p.m. EDT
Pacific Region British Columbia	Bilingual	May 27, 2013	3:00 p.m. – 4:00 p.m. EDT

Additional Information

In preparation for this voting process, CAPE struck a sub-committee, committed to providing the CAPE membership with all of the information and tools necessary to make an informed and effective decision. This sub-committee is in the process of finalizing several documents for distribution to the membership, in addition to the document entitled [Why did CAPE renew the Lease at 100 Queen?](#)

These documents will be posted to the website and distributed to the membership on May 20, 2013, and will include:

CAPE's voting procedures

CAPE Monthly Dues Increase – Why you should support it

What have the unions done for us?

CAPE's rent and operating expenses

CAPE's Proposed Monthly Dues Increase – Questions and Answers