



August 5, 2010

Dear colleagues,

Before I left on holidays, I wrote to you about union-management relations, commenting on the several attacks made by this government on the Public Service. Of course, recent events have shown that we have not seen the end of it yet. The latest being the threat on Employment Equity and all employment equity hiring policies and practices.

The long-form census debate, whatever the outcome is, only proves that this government has no respect for the great competence, knowledge and professionalism of its public servants. You know that, I know that and, thanks to this manufactured crisis, the Canadian Public is starting to realize that. [\(For further information on this issue, please refer to our dedicated "The Census Issue" website page.\)](#)

CAPE has a membership of highly qualified and trained professionals. Your reputation is known across the federal public service and in Canada in general. The demand for the kind of skills you have to offer is very high in all three bargaining units. The growing membership of CAPE, despite the recent economic situation, proves that quite clearly.

You have to provide very specific services and advice to the government. Again, we all know this is being done with the utmost professionalism.- CAPE is always very concerned when the professional integrity of its members is under attack. If you believe that that is your case, please contact us so that we may review the matter and advise you on possible recourses, if any.

I wish you a very peaceful end of summer. Let's hope this government goes on vacation for a while and comes back to eventually tackle the true role of a government, that is to govern our country in the interest of the entire Canadian population. That should keep them busy and prevent them from micromanaging the Public Service.

In all solidarity,

Claude Poirier
National President
CAPE