

**CAPE Executive Committee
Minutes of April 28, 2010
CAPE National Office
Boardroom
5:45 p.m.**

Present: C. Poirier (Chair), J-L. Bourdages, S. Chatterton, I. Dawson, R. Duranceau, C. Lakaski, D. Londynski, S. Maguire, S. Mullen, J. Pentick, G. Phillips, S. Spak, L. Whitmore, M. Zinck, R. Zwicker, C. Danik, J. Ouellette.

Apologies: M. Mascaro, A. Picotte, G. Thibault-Gosselin, D. Martin.

1. Items for Approval

a) Agenda

D. Londynski requested that the title of item 4b) be changed to "Proposed motion requesting that the CAPE National Office provides basic statistical information on grievances to the CAPE NEC and CAPE Locals."

Motion: It is moved by R. Zwicker, seconded by R. Duranceau, that the agenda be approved. **Motion carried unanimously.**

b) In Camera Minutes of March 31, 2010 (In Camera)

c) Minutes of March 31, 2010

Motion: It was moved by R. Zwicker, seconded by I. Dawson, that the minutes be approved.

In favour = 10, Opposed = 1, Abstention = 3. **Motion carried.**

1 d) Approval of Elections & Resolutions Committee

It was requested that biographies be requested from the volunteers and to verify that all volunteers are still members. This item is tabled.

1 e) Date of June meeting

There was a consensus that the meeting for the month of June be held on the 23rd.

2. Reports

2 a)President's Report

The month of April was marked by two highlights: an appearance before a standing committee of the House of Commons and the resumption of the Annual General Meetings.

At the beginning of the month, CAPE was invited to appear before the Committee on Government Operations of the House of Commons. This invitation is a result of the efforts we put forth last year at the time of the introduction of the Expenditure Restraint Act. Indeed, we had had to struggle then to appear before the House Finance Committee and the Senate National Finance Committee.

This year, it was the House that approached us to request our opinion on the consequences of the federal budget of last March. We were thus able to express ourselves before the members of the committee and respond to their questions. This also allowed us to obtain good media coverage in *Le Droit* and in the Radio-Canada news broadcast.

As for annual meetings of our locals, I have been fortunate enough to participate up until now in those of Toronto and Winnipeg, as well as those of Health Canada/Public Health Agency of Canada and Industry Canada. In the case of Health Canada, our colleagues performed some exceptional rebuilding work there. We now have a very dynamic executive. It should be noted that the participants in the meeting were either in the room or on other premises elsewhere in the city, and made use of our teleconferencing system.

I am still looking for a third-party consultant concerning the CAPE premises. We should obtain proposals of interest for the Accommodations Committee shortly.

2. b) Professional Services Report

Internal Matters

Bertrand Myre's participation in the Interchange Canada Program for a period of one year was worked out and a contract signed. Allan Stead's term employment has been extended to April 2011. Luc Gervais has been hired for a one-year (renewable) term LRO position starting in May 2011.

ESU Negotiations (In Camera)

The negotiation Committee for the Employer (G. Breton, S. Maguire, C. Poirier, D. Martin, J. Ouellette and C. Danik) met on April 23. The negotiating team for the Employer is the following persons: G. Breton, S. Maguire (Spokesmen), C.

Poirier and C. Danik. Another meeting of the negotiating team and the first meeting with ESU will be in May.

Trusteeship

Please consult the report that was sent to you under 3 b).

Union Address file system.

A member of PIPS has filed a judicial review application with the federal court of appeal due to privacy rights being violated. The Court has allowed the review and set aside the board's decision and has sent the matter back to the PSLRB. The Court has also decided that the Privacy Commissioner will be granted full intervener's status. A pre-hearing conference is to be held in June and the matter is scheduled to be heard the weeks of November 1st and 15th, 2010.

5-year PSMA Review

CAPE's submission will be finalized and submitted to the employer this week.

PSLRB Hearings

CAPE cases that are scheduled for a hearing before the PSLRB:

Ottawa	May 6	Plante (Hours of Work)	PWGSC
Ottawa	August 17 – 20	Angelis (Discipline)	PHAC
Ottawa	August 23 – 27	Nasrallah (Discipline)	HRSDC
Ottawa	September 9 – 10	Policy Grievance (27.07)	TBS

Please note that the hearings may be postponed or cancelled up to the day of the hearing. The PSLRB schedule can be consulted at:

http://www.crtfp-pslrb.gc.ca/hearingschedules/intro_e.asp

http://www.crtfp-pslrb.gc.ca/hearingschedules/intro_f.asp

Collective Bargaining

We will be sending a call for volunteers as early as next June for the EC and TR bargaining Committees.

Internal matters

We have received the four final work descriptions from the consultant and we should complete the process in the next couple of weeks.

3) Matters Arising

3. a) Investigation Committee (In Camera)

3. b) Trusteeship of Local 503 (In Camera)

4) Substantive Issues for Discussion

4. a) Public Service Pensions

There were no matters arising on this issue.

4. b) Proposed motion requesting that the CAPE National Office provides basic statistical information on grievances to the CAPE NEC and CAPE Locals. (D. Londynski)

This item was tabled.

5) Committee

5. a) Finance Committee

Recommendation # 1

The Finance Committee recommends to the Executive Committee that the following be transferred from the Executive Contingency Fund to cover the shortfalls:

- Stewards' training
 - facilities \$ 3,589.10
 - salary reimb. 5,622.67
- Legal/Arb. (Staff) 8,138.29
- Programming 32,934.60
- Union Address File System 9,353.47
- Sub-contractors – office 28,145.26

Motion: It was moved by M. Zinck, seconded by R. Duranceau, that the above recommendation be approved.

In favour =13, Opposed = 0, Abstention = 1. **Motion Carried.**

Recommendation # 2

The Finance Committee recommends to the NEC to continue to invest funds with two distinct financial institutions, as per the provisions in the Investment Policy.

Motion: It was moved by R. Duranceau, seconded by G. Phillips, that the above recommendation be approved. **Motion carried unanimously.**

5. b) Education and Mobilization Committee

This item was tabled.

5. c) Constitution and By-Laws Committee

This item was tabled.

5. d) Communications Committee

The Communications Committee provided a communications plan to the NEC for approval.

Motion: It was moved by R. Zwicker, seconded by R. Duranceau, that the Communications Plan be approved. **Motion carried unanimously.**

6) Adjournment

Motion: It was moved by R. Duranceau, seconded by R. Zwicker that the meeting be adjourned at 8:00 p.m.