

**CAPE Executive Committee
Minutes of May 29, 2013
CAPE National Office
Boardroom
5:00 p.m.**

Present: C. Poirier (Chair), B. Black, J-L. Bourdages, R. Brockington, A. Butler, S. Gagnon, N. Giannakoulis, L. Haméon, S. Jaroudi, A. Kurikshuk-Nemec, S. Mullen, A. Picotte, G. Phillips, L. Whitmore, C. Danik, J. Ouellette and D. Martin.

Apologies: G. Brennan, C. Creran.

1) Items for Approval

1 a) Agenda

Item 2 c) Investigation Sub-Committee Report (In Camera) will be done prior to the commencement of the regular business.

Additions to agenda - 1 e) Reconfirmation of Elections and Resolutions Committee
1 f) Audit Committee

Motion: It was moved by A. Picotte, seconded by S. Gagnon, that the agenda be approved, as amended. **Motion carried unanimously.**

1 b) In Camera Special Minutes of April 23, 2013

This item was reviewed In Camera.

1 c) Minutes of April 24, 2013

Typing errors were corrected.

Motion: It was moved by A. Picotte, seconded by S. Jaroudi, that the minutes be approved, as amended.

In favour = 12, Opposed = 0, Abstention = 2. **Motion carried.**

1 d) Volunteers for EC Collective Bargaining Committee

- Worried about giving a blank cheque to Chief negotiator to decide who forms the Committee
- Over 40 volunteers – regional representation could be expensive
- It is the decision of the NEC to appoint the Committee and not the Chief negotiator
- By-Law states that there can be 18 members on the Committee

C. Danik mentioned that although there are a large number of volunteers this year that the NEC could have an advisory committee to the Collective Bargaining Committee. This would allow all volunteers to be able to participate and the advisory committee for example could be requested to do research and work on the survey on behalf of the Bargaining Committee. We could provide one training sessions on bargaining and arbitration.

- NEC to take the training
- NEC to see questionnaire
- Consult with LLC
- What is the NEC's involvement up to the negotiation process
- NEC should have a role at all tables
- We need a formal position on what role the NEC has in the Collective Bargaining process – the Constitution and By-Laws are not clear on this

Motion: It was moved by G. Phillips, seconded by S. Mullen, that the application form to volunteer be sent with the following questions added to the form;

1. Which of the Collective Bargaining Committees or any other sub-committees do you want to participate on?

2. What do you think the NEC's role should be?

3. What do you consider are the priorities for the EC group in the upcoming bargaining?

Friendly amendment was made by A. Butler to remove the second question.

Mover and seconder accepted the friendly amendment.

Motion carried unanimously as amended.

1 e) Reconfirmation of Elections and Resolutions Committee

Motion: It was moved by R. Brockington, seconded by S. Gagnon, that the committee and it members be reconfirmed. **Carried unanimously.**

1 f) Audit Committee

Motion: It was moved by C. Poirier, seconded by L. Haméon, that S. Maynard be approved as a member of the Audit Committee.

In Favour = 12, Opposed = 0, Abstention = 2. **Motion carried.**

1 g) Motion on Psychological Health and Safety Standards

This item was **deferred** until further information could be gathered on what already exist in departments.

1 h) Approval of new Local

It was requested that we reach out to departments where there are no Locals established and that we explain the role of the Local Leadership.

It was moved by C. Poirier, seconded by A. Picotte, that Public Safety Canada be approved as a new Local. **Motion carried unanimously.**

2) Substantive Issues for Decisions

2 a) Dues increase

- Send out press releases
- Use Locals to engage the members
- Prepare vision for the future for NEC approval
- What will be communicated on the results of the dues vote

2 b) NEC Security Policy

This item was deferred.

2 c) Investigation sub-committee

The sub-committee will have some recommendations on the process for the NEC in June.

3. Reports

3 a) President's Report

This item was deferred.

3 b) Executive Director of Policy

This item was deferred.

3 c) Executive Director of Operations

This item was deferred.

3 d) Finance Committee

There was no report this month.

4) Deferred Matters

4 a) CAPE's Award Policy

This item was deferred.

4 b) R. Brockington Motion – Procedural Matters

This item was deferred. It was requested that this item be moved up on the agenda for the June meeting.

6. Adjournment

It was moved by S. Mullen that the meeting adjourn at 9:30 p.m.