

**CAPE Executive Committee
Minutes of March 31, 2010
CAPE National Office
Boardroom
5:45 p.m.**

Present: C. Poirier (Chair), S. Chatterton, I. Dawson, R. Duranceau, C. Lakaski, D. Londynski, S. Maguire, S. Mullen, A. Picotte, L. Whitmore, M. Zinck, R. Zwicker, C. Danik, J. Ouellette. D. Martin.

Apologies: J-L. Bourdages, M. Mascaro, G.Thibault-Gosselin, J. Pentick, G. Phillips, S. Spak.

Guest: B. McDougall (Member of the Mobilization Committee)

1. Items for Approval

a) Agenda

Item 5 b) – Mobilization Committee was moved as the first item of business
Item 4 b) – Request from Local 514 for basic reporting information on grievances was tabled at the request of D. Londynski

Motion: It is moved by R. Duranceau, seconded by M. Zinck, that the agenda be approved, as amended. **Motion carried unanimously.**

b) Mobilization Committee

B. McDougall presented a motion on an action plan for the Mobilization Committee.

A round table discussion took place on the motion. Concerns were raised about budget costs and membership.

Motion: It was moved by R. Zwicker, seconded by G. Phillips, that the NEC adopt the motion in principle.

In favour = 11, Opposed = 1, Abstention = 1. **Motion carried.**

c) Issues from Past President

A. Picotte advised that remaining issue will be addressed on April 19.

d) In Camera Minutes of February 24, 2010 (In Camera)

e) Minutes of February 24, 2010

- D. Londynski noted that he had requested the results of the voting on the last budget under Finance Committee and wished this to be recorded.

Motion: It was moved by A. Picotte, seconded by R. Duranceau, that the minutes be approved, as amended.

In favour = 11, Opposed = 0, Abstention = 2. **Motion carried.**

f) Honorarium for B. Krause

C. Poirier advised the NEC that B. Krause assisted the Association on the pension issue and that he provided many hours of his service.

Motion: It was moved by S. Chatterton, seconded by L. Whitmore, that B. Krause be provided with an honorarium of \$1,000 for his work.

In favour = 11, Opposed = 0, Abstention = 2. **Motion carried.**

g) Temporary Signing Authority

C. Poirier noted that A. Picotte will be on vacation for the month of April.

Motion: It was moved by A. Picotte, seconded by R. Duranceau, that Stephen Mullen be designated as a signatory for the month of April. **Motion carried unanimously.**

2. Reports

President's Report

The month of March, as every year, is a very busy month. The union side of the Joint National Council met again on our premises at the beginning of the month and, naturally, the rumours concerning our pension plan were at the centre of the discussions. The second day, we met the employer's party, the bonus being a visit by the President of the Treasury Board, Mr. Day. After he had eulogized the Canadian public service in his speech, I asked him if he intended to do the same publicly or if other conservative ministers were going to take a stand for us in the media.

That same week, we were treated to a heavy-handed discourse on the budget.

The government had created a considerable deficit and it seems that it is the Canadian civil servants who have to fill the gap. For the moment the pension plan is spared. As planned in the motion adopted last month, CAPE held an extraordinary GA on the federal budget. The members present made a series of suggestions that will be of importance in the months to come. Indeed, nobody believes that budgetary restriction measures adopted by government will leave our members unscathed.

I still regularly receive letters from deputies of all parties concerning our analysis of the study published by the C.D. Howe Institute. Nearly all of those who write to me also cc President Day. I believe he is beginning to get to know CAPE.

I participated in the selection of the candidates for the Award for Excellence in Public Service. This is another great opportunity to introduce the Association to the heads of several ministries.

A subcommittee of the Committee on Finance received the mandate to examine the procedures for updating the contributions paid by our members. We have had a first meeting. The next will take place before the meeting of the Committee on Finance regarding the budget.

Finally, as laid out in my contract, I would like to ask you to approve 10 days managerial leave to be taken during 2010. I have already gone beyond 10 days of unpaid overtime since the beginning of the year and I believe that pace will continue through the end of June and again from September to December. May I request a resolution to this effect?

Motion: It was moved by M. Zinck, seconded by A. Picotte, that the NEC approve 10 days management leave for the President.

In favour = 11, Opposed = 0, Abstention = 2. **Motion carried.**

Professional Services Report

Office Classification Standard

A draft classification standard has been submitted by an outside consultant and is being reviewed. Its structure to some extent is in a way that is similar to the EC standard. It will be reviewed and probably finalized within the next month or so.

Pay Equity

The joint committee of CAPE and staff union is continuing its work in order to ensure that we are compliant with Ontario law. Much of the work has been done and will dovetail soon with work on the gender neutral classification standard. We hope to complete our work before the summer.

Appearance before the Standing Committee on Government Operations and Estimates

Claude Poirier and I are invited to meet the Standing Committee on Government Operations and Estimates on April 14. The committee is studying the effect of the 2010 budget on the operations of the public service and has invited CAPE to discuss the effects.

Charter Challenge

Hélène Paris, Claude Danik and I met again with our colleagues from PIPSC and legal counsel from SGM on March 22. The research work in support of our action and for the cross-examination of the employer's affidants is almost completed. Additional affidavits of Walter Belya and Claude Danik are in the process of being finalized.

Internal Matters

An LRO has requested to participate in the Interchange Canada Policy. The details are being worked out and an internal staffing process has been launched for a one-year (renewable) term LRO position.

ESU Negotiations (In camera)

Trusteeship (In camera)

Please consult the report you have been sent under item 3 b).

New Local – National Defence

Motion: It was moved by S. Maguire, seconded by S. Chatterton, that the NEC approve the new local for National Defence in the National Capital Region.
Motion carried unanimously.

5-year PSMA Review

A survey was prepared and sent to Local Leaders and members of the NEC. CAPE will prepare a submission. In light of the Charter Challenge case, CAPE and PIPSC have agreed to coordinate their submissions and have these reviewed by legal counsel.

PSLRB Hearings

CAPE cases that are scheduled for a hearing before the PSLRB:

Ottawa May 6 Plante (Hours of Work) PWGSC

3) Matters Arising

a) Investigation Committee **(In Camera)**

b) Trusteeship of Local 503 **(In Camera)**

4) Substantive Issues for Discussion

a) Public Service Pensions

This item was tabled.

b) Request from Local 514 for basic reporting information on grievances (D. Londynski)

This item was tabled.

5) Committee

a) Finance Committee

This item was tabled.

b) Constitution and By-Laws Committee

This item was tabled.

6) Adjournment

Motion: It was moved by L. Whitmore, seconded by C. Poirier that the meeting be adjourned at 9:52 p.m.