

Minutes of CAPE Special Executive Meeting

**July 7, 2005
CAPE National
Boardroom
5:45 p.m.**

Present: J. Aggrey (Chairperson), D. Brackley (teleconference), C. Card, T. Furmanczyk, M. Korol, R. Oslund, A. Picotte, P. Rosen, A. Sipos, C. Therrien, D. Martin, C. Danik.

Absent: H. Hao, M. Holyk, B. McVicar, S. Spak.

AGENDA

The meeting was convened to discuss the next steps – reconsideration of dues increase, the timeframe for implementation, how the question on a dues increase should be framed and how to seek the support of the Local Leadership for a new dues increase.

Timeframe

There was a consensus that information/material for a dues increase should be sent in conjunction with the Annual General Meeting documents in the fall to be cost efficient. It was agreed that the Finance Committee present their report on the expenditure review to the National Executive in time for a meeting in late August (date to be determined). It was further agreed that the timeframe for implementing the dues increase would be January 1, 2006.

Approval of Finance Committee Members

It was moved by P. Rosen, seconded by T. Furmanczyk, that A. Gordon be approved as a member of the Finance Committee.

In favour = 9, Opposed = 0, Abstention = 1. **Carried.**

It was moved by D. Brackley, seconded by A. Sipos, that C. Therrien be approved as a member of the Finance Committee.

In favour = 9, Opposed = 0, Abstention = 1. **Carried.**

Formulation of Question and explanation

- ♦ that the question must be clearer and more precise
- ♦ that it state the Association cannot continue to carry out its mandate as a bargaining agent without additional revenues
- ♦ that the Association will not survive if there is no dues increase
- ♦ that the membership be advised of the upcoming changes and evolution of the labour relations environment in regards to Classification Reform
- ♦ perhaps proposing a two tier dues increase
- ♦ test 2 or 3 questions
- ♦ that the information and question be as simple as possible
- ♦ that there be less information – too much material was sent the first time
- ♦ maintain principles of excellent service and financial responsibilities

Level of dues increase

Some suggestions/comments were made on the level of dues increase to be proposed to members, but J. Aggrey said discussions on this should await the Finance Committee's recommendations to NEC flowing from the Expenditure Review exercise.

Local Leadership Support

This issue was discussed. Some suggested that NEC members make the effort to increase communications to members at large on supporting a dues increase. It was suggested the Communications Committee look at the format and conditions for such communications.

Next Special Meeting

It was moved by P. Rosen, seconded by C. Card, that a meeting be held in late August in order to review the preliminary report of the Expenditure Review Committee and consider several draft questions.

In favour = 9, Opposed = 0, Abstention = 0. **Carried.**

Adjournment:

The meeting adjourned at 8:10 p.m.

Date: _____

Signature: _____

