

Minutes of CAPE Executive Committee Meeting

**May 26, 2005
CAPE National Office
Boardroom
5:45 p.m.**

Present: J. Aggrey (Chairperson), D. Brackley (teleconference), C. Card, T. Furmanczyk, H. Hao, M. Holyk, M. Korol, B. McVicar, A. Picotte, P. Rosen, A. Sipos, C. Danik, D. Martin.

Apologies: J. Mrenica, R. Oslund, S. Spak, C. Therrien.

Approval of Agenda

The following items were added to the agenda

Preparation of minutes
Update on membership meetings on Dues Increase
Update on the PSHCP
Young Members Advisory Committee
Equal Opportunities and Diversity Committee
President's Employment Contract

It was moved by M. Holyk, seconded by H. Hao, that the agenda be approved as amended. **Carried.**

Minutes of April 28, 2005

It was noted that under Scholarship Fund that "C. Brackley" should be "D. Brackley".

It was noted that under By-Law 5 the word "reasons" should be "reason".

It was moved by M. Korol, seconded by B. McVicar, that the minutes be approved as amended. **Carried.**

Minutes of Special meeting May 18, 2005

It was noted that the Guests were not listed.

It was noted that under Agenda the text should read as follows;

The meeting was convened to discuss R. Oslund, TR-VP's "Newsletter" sent to some TR members in May, 2005 and its possible impact on CAPE.

In response to the Newsletter the National Executive Committee passed the following motions and determined that an insert responding to the newsletter will be sent to TR members in their voting package."

It was noted that all text under the heading "Discussion" be removed from the minutes.

A. Sipos requested her name to appear as opposed and that she requested that it be recorded on motion two.

It was moved by B. McVicar, seconded by H. Hao, that the minutes be approved as amended. **Carried.**

Procedure for production of Minutes

D. Brackley requested that management provide a draft procedure for the timely production of minutes and web posting of minutes.

Approval of Sub-Committee members

It was moved by P. Rosen, seconded by D. Brackley, that A. Picotte be approved on the Finance Committee. **Carried.**

It was moved by D. Brackley, seconded by A. Sipos, that T. Nguyen be approved on the Constitution and By-Laws Committee. **Carried.**

Constitution and By-Laws Committee

J. Aggrey brought up a matter raised to him by the Chair of the 2005 Elections Committee expressing the Committees concerns of any amendments being proposed for adoption to the Elections process.

J. Aggrey reminded the National Executive Committee of its resolution which it passed on April 28, 2005 that any amendments proposed to the Elections By-Laws would only become effective January 1, 2006.

Public Service Employees Awareness Campaign

The NJC Union Side held a special meeting on May 16 & 17 to identify methods, vehicles and processes to promote the Public Service and what employees/members do for Canadians. It was decided that each Bargaining Agent commit funds to explore the feasibility of this project. It was also understood that no Bargaining Agent would be bound to participate in the campaign after the initial exploratory phase.

It was moved by M. Korol, seconded by P. Rosen, that the Association invest \$2, 000 - \$3, 000 in the exploratory study.

In favour = 6, Opposed = 4, Abstention = 0.

Vaid Case

J. Aggrey provided an update on this matter. The Supreme Court decision provided for Human Rights legislation to apply, which will now proceed through normal processes. CAPE intervened on the issue of Human Rights in connection with our members employed at the Library of Parliament.

Process to Appoint New Sub-Committee Members

Tabled - R. Oslund was not present to speak on the item.

Professional Services Report

C. Danik provided the Committee with updates on the following items;

- ♦ Classification Reform
- ♦ Treasury Board review of Pension Plan
- ♦ Local Leadership provided with information on the new PSLRA, Steward's training schedule for Spring sessions
- ♦ Bargaining update
- ♦ NJC Committee updates
- ♦ Casework

Legal Opinion – Incorporation and Directors Liability

J. Aggrey advised the Committee that due to our legal counsel's firm recently joining with another firm and the constraints of this reorganization that the legal opinion would be provided for the next meeting in June.

Public Service Health Care Plan

J. Aggrey provided the Committee with an update on the negotiations for changes to the plan.

Dues Increase

J. Aggrey provided the Committee with an update on the various membership meetings that were held.

It was moved by P. Rosen, seconded by M. Holyk, that the National Executive Committee wishes to express its thanks to the local leadership for their assistance in organizing local meetings and for their support of the dues increase. **Carried unanimously.**

Adjournment

The meeting adjourned at 9:50 p.m.

Date: _____

Signature: _____