

Minutes of CAPE Executive Meeting

September 29, 2005

CAPE National

Boardroom

9:00 a.m.

Present: J. Aggrey (Chairperson), D. Brackley, C. Card, T. Furmanczyk, H. Hao, M. Holyk, M. Korol, B. McVicar, R. Oslund, A. Picotte, P. Rosen, A. Sipos,

S. Spa

Absent: None.

Presentations: P. McGuire, Royal LePage Real Estate and D. Desjardins, Designo Interiors presented their reports on the possible options of accommodations for the Association.

Approval of Agenda

The following items were added under Information Items – Elections Committee and CBC Lockout.

The following items were added under Other Business – Unfinished Business and President's Report.

It was moved by D. Brackley, seconded by B. McVicar, that the agenda be approved, as amended. **Carried.**

Minutes of previous meetings

June 28, 2005

Approval of Agenda

Delete R. Oslund and replace it with "member"

ESU Pension study

Add the words "and another consultant" after Perron and "less than" after "for" and change 25,000 to 20,000

Dues Increase

It was **agreed** to record the percentage of the votes cast in the minutes.

It was moved by T. Furmanczyk, seconded by C. Therrien to record the number of votes which were received.

In favour = 4, Opposed = 9, Abstention = 1. **Defeated.**

NJC Seminar 2005

It was noted that the names of the members chosen to attend were not listed.

Member's Complaint

Add the words "and the complaint was rejected as it did not comply with the process" at the end of the sentence.

It was moved by R. Oslund, seconded by P. Rosen, that the minutes be approved as amended.

In favour = 12, Opposed = 0, Abstention = 2. **Carried**

July 7, 2005

Formulation of Question and explanation

Add a new bullet that reads "maintain principals of excellent service and financial responsibilities".

It was moved by D. Brackley, seconded by S. Spak, that the minutes be approved as amended.

In Favour = 13, Opposed = 0, Abstention = 1. **Carried.**

August 24, 2005

Delete the words "exactly where" and is having difficulties to meet its" in the first bullet.

Withdrawn.

Add the words "of consequences" after "picture" in the second bullet.

Motion

Add the words "so as to continue to deliver excellent service to members" after the word "deficit"

It was moved by P. Rosen, seconded by C. Card, that the minutes be approved as amended. **Carried.**

In favour = 10, Opposed = 1, Abstention = 3. **Carried.**

Finance Committee

Budget

It was moved by D. Brackley, seconded by P. Rosen, that the budget be adopted as recommended by the Finance Committee.

A. Picotte, Chair, Finance Committee reviewed the budget by sections and explanations were provided as required.

It was noted that the Executive Contingency should be renamed as National Executive Committee Contingency Fund.

It was moved by D. Brackley, seconded by P. Rosen, that the budget be approved. **Carried unanimously.**

A. Sipos requested that the training budget be increased in the next budget in order to replace staff while they are on training.

The Executive Committee expressed their thanks to A. Picotte for Chairing the Finance Committee and S. Wensink for the work they both have done in preparing the budget.

Dues Increase

The National Executive Committee considered a draft resolution. After a lengthy discussion the draft resolution was amended.

Amendment 1 – Main motion

It was moved by R. Oslund, seconded by A. Sipos, that the 1st paragraph be deleted. That the word "however" and the "comma" at the beginning of the 2nd paragraph be deleted. That "\$12.00 per month" be inserted in the 3rd paragraph, and that question 1 be amended to read:

"I approve a dues increase of \$12.00 per month effective January 1, 2006" with a "Yes" or "No". All remaining text in the resolution was deleted.

Amendment 2

It was moved by D. Brackley, seconded by B. McVicar, to delete the word "early" and delete the words "cost cutting" and replace them with "minimally necessary" and delete the word "surplus" and replace it with "assets". **Carried.**

It was moved by D. Brackley, seconded by B. McVicar, to replace the second part of question 1 but amend it to read "No, I reject the dues increase, and mandate the National Executive to enter into negotiations to find another union to represent members. This will most likely mean a significant increase in dues.

In favour = 4, Opposed = 9, Abstention = 1. **Defeated.**

It was moved by H. Hao, seconded by S. Spak, that the \$12.00 amount be changed to \$9.00

In favour = 5, Opposed = 8, Abstention = 0. **Defeated.**

It was moved by D. Brackley, seconded by C. Card, that the \$12.00 amount be changed to \$11.00

In favour = 6, Opposed = 6, Abstention = 1. **Defeated.**

It was moved by A. Sipos, seconded by C. Card, that the following words be added "to take appropriate action" after the words "No I reject the dues increase and mandate the National Executive"

In favour = 7, No = 5, Abstention = 1 **Carried.**

Vote on main motion as amended.

VOTE ON THE EXISTENCE OF YOUR BARGAINING AGENT: CAPE

Your Association can no longer continue to operate with the revenues generated by the current level of dues of \$23 a month. In order to address the financial crisis, the National Executive Committee mandated the Finance Committee in 2005 to prepare a minimally necessary budget for 2005-2006. As a result, assuming that members approve the 2005-2006 budget, the organization's assets will continue to cover the Association's deficit and sustain the organization only for a few months into fiscal year 2006-2007. In short, the Association is in a financial crisis that will lead to its demise if nothing more is

done.

The National Executive Committee recommends that the membership of CAPE approve a \$12.00 per month increase of dues in order to allow the organization to continue its operations.

Please vote on the following

YES	
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I approve a dues increase of \$12.00 per month effective January 1, 2006.

NO		I reject the increase in dues and mandate the National Executive Committee to take appropriate action.
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In favour = 7, No = 5, Abstention = 1 **Carried.**

Adjournment

It was moved by B. McVicar, seconded by D. Brackley, that the meeting be adjourned.

In Favour = 3 , Opposed = 10, Abstention = 1. **Defeated.**

Next meeting

It was **agreed** to hold another meeting next week.

Adjournment

It was moved by C. Card, seconded by B. McVicar, that the meeting be adjourned at 6:35 p.m. **Carried.**

Date: _____

Signature: _____

