

Short Term Disability Plan*

*Residing outside of the collective agreement

Short Term Disability Plan (STDP):

- Implementation date for September 1, 2016;
- Short Term Disability benefits for up to a maximum of twenty six (26) weeks;
- Waiting period for short term disability benefit is seven (7) consecutive calendar days;
- Employees who are approved for short term disability benefits, shall receive the following benefits:
 - During the first four (4) weeks of their illness or injury, excluding the seven (7) calendar day waiting period, 100% of income replacement.
 - Thereafter, income replacement is set at 70% to the end of STDP.